## **COMET MECHANICAL SERVICES**

Health, Safety, Environment and Training Policy

Comet Mechanical Services pursues a single goal – a total focus on quality in every aspect of service we provide whilst doing it SAFELY.

At Comet Mechanical Services we realise that people are its greatest asset, so we will strive to create a safe and rewarding work environment for all employees and anyone working alongside us.

We will establish positive, long-term relationships with our clients through our continuous focus on safety and quality service with our aim to become an industry leader.

At Comet Mechanical Services our commitment to Health, Safety, Environment and Training is part of all core business activities. We are committed to;

- Providing a safe and healthy workplace whilst minimising our impact on the environment through hazard identification, risk management and competence;
- Complying with statutory requirements, codes, standards and guidelines;
- Setting up measurable objectives and targets with the aim of ensuring zero work related incidents in relation to our activities and services;
- Continually monitoring and reviewing to ensure improvement in Health, Safety, Environment and Training (HSET) performance; and,
- Defining roles and responsibilities for all in occupational health, safety and environment.

## Strategies to achieve this will include:

- Ensuring HSET management principles are included in all planning activities;
- Providing ongoing education and training;
- Consulting with employees, clients and other parties to improve decision-making on health and safety matters to promote a culture of communication and engagement;
- Ensuring incidents are thoroughly investigated and lessons are learnt and applied;
- Distributing health and safety related information, including this policy, to all employees and interested parties;
- Providing adequate resourcing to ensure a safe and healthy workplace;
- Plan, implement and monitor HSET programs to meet our duty of care and to ensure continual improvement.

This policy shall be communicated to all Comet Mechanical Services employees and internal and external stakeholders.

Lloyd Grundy
Managing Director
Comet Mechanical Services Pty Ltd
11<sup>th</sup> March 2020